

# WorkAbility1 Services

The mission of WorkAbility1 (WA1) is to promote the involvement of key stakeholders, including students, families, educators, employers, and other agencies in planning and implementing an array of services that will culminate in successful student transition to employment, lifelong learning, and quality adult life.

WorkAbility1 is a program which...

- Provides pre-employment skills training, work site training, and follow-up services for youth in special education who are making the transition from school to work.
- Offers special education students the opportunity to complete their secondary education while also obtaining marketable job skills.
- Benefits students, employers, and the community at large.
- Seeks employers in the business community who will give students with special needs a chance to prove themselves.

The WorkAbility1 grant program is funded and administered by the California Department of Education.

## Contact us

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## WorkAbility1







## Our Amazing Team



Pictured from left to right: Carla Geyer, Administrative Assistant; Danielle Bailey, Job Developer; Lynn Bakke, Job Developer; Sharon Byrne, Job Developer; and Julie Romero, Manager-Employment Services



## Work Experience

Butte County places more than 300 students out in the community for work experience each school year. For the 2020-2021 school year, students 16+ can work up to 95 hours, and students under 16 can work up to 10 hours on a special project.

Students get paid once a month through Butte County Office of Education, and can expect those paychecks on the 10th following the month they worked. Students are paid minimum wage, which is currently \$13.00/hour and will increase to \$14.00/hr on Jan. 1, 2021.

WorkAbility1 also carries Workers' Compensation and General Liability Insurance for all student workers.

## Employer Satisfaction

"Through the WorkAbility program, students learn the importance of being to work on time and working as a team to build skills. Our Store Managers and District Managers see Workability students building soft skills such as teamwork, sharing of ideas, curiosity, and perseverance. I believe the program builds lifelong skills for the students." - Kathleen Burris, CVS Health Workforce Manager

"At Foods Etc. we appreciate the hard work that the WorkAbility 1 program provides students. I would recommend the WorkAbility 1 program to other businesses. It is a wonderful opportunity for the students to experience the real world workplace." - Trisha Lennon, Foods Etc.



Placement and pay questions should be directed to the WorkAbility1 Office, or the job developer, not the work site. Work sites are employer partners who agree to take students and train them in certain skills. Please be aware this is voluntary on their part and we do a lot to obtain and retain these business partners for all our students. Treat them with respect, and if you can, support their business.

"It has been a pleasure having the students from the WorkAbility 1 program helping at our store. They come with a smile and are always happy to help here. It is an honor to have the students come to our store. They are hard working and always eager to learn more. We look forward to our continued partnership." - Noe Garcia, TJ Maxx